

**ANNUAL REPORT 2010**



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**Ryda annual report 2010**

## Director's Remarks

A world where the young people grow up to be productive caring citizens of our society is our rallying call at the Rubaga Youth Development Association (RYDA). For children/young people everywhere, a sense of dignity is fundamental to living a productive and meaningful life. Education for all in its many forms paves the path to dignity.

While this forms the basis of conventional education around the world holistic and locally related approaches to learning provides an empowering alternative for millions of children who lack access to traditional schooling. Children are learning in many ways. Environmental and human right awareness, skills training, safe health and hygiene practices, art activities and recreation all help young people's sense of self worthy.

Whatever educational promotes children's and young people's dignity to inmate belief that there is a place in the world and contribution to make to it a new generation of young people can play an active role in creating healthier families, stronger local communities and positive global change.

Expanding educational opportunities for the young people in Uganda is the central goal of the Rubaga Youth Development Association (RYDA) . But what does "education" mean?. Educating young people of human facility can be seen daunting at times. More and more of our young people are living in high with environments where their future's are precaring and their basic needs unfulfilled. Even the survival is un certain.

Rubaga Youth Development Association (RYDA) has responded to the growing challenges by working harder, trying to know more more about those we serve and forces at work in their lives and by strengthening our organisation to ensure that we carry on this work into next years.

In past years we have trippled the size of our instructors. Employed a new Principal for vocational skills training(VST) currently we have over 15 instructors. The secretariat has been strengthened with three more new staff DBMR officer. Programme co-ordinator and project Secretary making the total to 8 members attracting interest, talent, vitability and resources of people who are committed to expanding RYDA's reach and securing organisation's future impact around Uganda and outside. This new staff to RYDA has brought a wealth of rperiences in our strategic direction.

The programs of the Rubaga Youth Development Association(RYDA) continue to expand and mature. We experienced a 35% increase in the amount of the grants from the fiscal years 2009 to 2010 since we icreased our program and we have successfully implemented our targeted programs in specified areas. Our donor community has reacted very positively is evolving model. Our work is not finished and world's children and young people need your continued support . With my sincere regards and thanks for your generosity.

Geoffrey Steven Kyeyune

Executive Director-RYDA

## **The Board Chairman Remarks**

In today's world, human dignity is often elusive even though dignity itself is the simplest of the concepts to be respected for whom we are, to be accepted by community dreams. Yet around the world, so much can compromise child dignity- poverty, welfare, prejudice and child's particular individual circumstances.

Through over ten (10) years of work RYDA has pursued the vision that education is the pathway to dignity last year had privilege of the delivering my first commencement address I looked out at the hundreds of young people who had achieved a milestone in their lives who had received a fine education and who are now looking forward to new challenges their own future.

It was not easy for me to compare the looks on their faces with those I have seen among school children and to know their heading down a path they had not anticipated being able to follow. The expression of happiness and accomplishment is a sense of dignity-where the same for each group.

In making this comparison and recognising the common emotions that all the children all over the world share when they receive a chance to be educated, the words of many of scholars who share the same view come to the mind 'future belongs to those who believe in the beauty of their dreams' education brings dignity and dignity in turn builds dreams.

All have a potential to develop within an enabling environment. The Rubaga Youth Development Association (RYDA) Director and his team have worked towards meeting and realising an organisational dream. As always I feel blessed to have such an extra –ordinary staff working with me to advance the RYDA, s mission on daily basis am also grateful to all board members who continue to bring vast experiences, knowledge, resources and network to our organisation and with this RYDA is where it is today.

Finally I would very much like to honour Geoffrey Steven Kyeyune and his leadership as a Director of Rubaga Youth Development Association (RYDA) since 1996 to-date, he has been committed ,dedicated to building the organisation and taking the necessary risks to raise the organisation both at national and international profile, Thanks goes for incredible dedication, energy and leadership.

As I close this letter, with a 14years of work behind us, I want to thank all you, our supporters and social net works for the meaningful support. I look forward to our working together with you as our good friends to make sure that all children and young people get a chance to education and life of dignity.

Seezi Kigozi

**Board Chairman**

## Ryda Annual Report 2010

### The RYDA Dream

#### What a difference RYDA makes

For the last 14 years the Rubaga Youth Development Association (RYDA) has focused on a single mission of empowering young people in Uganda who's economic, social or gender status stands as a barrier for opportunity. While still young and entrepreneurial organization, RYDA has grown significantly in size and capability. It has developed an agile model that supports successful efforts to reach the vulnerable children and young people in Uganda.

Simultaneously, RYDA opened its door to the parent's children and vulnerable young people in the country specifically in its operational areas of Wakiso, Mukono and Kayunga districts

On its fourteenth anniversary RYDA faced the challenges ahead with significant expertise solid operational capacity and strong resolve. As RYDA looks forward, it celebrates the strides made in its past decade of service to the Ugandan communities especially towards children and young people.

Since it was registered in 1996 as an NGO (S5914/1741).RYDA has achieved many accomplishments:

- Building its secretariat office and its vocational training centre at Buloba on its acquired 6 acre land.
- Trained over 2000 vulnerable children and young people in vocational skills.
- Build relationships with donors, people and its leadership.
- Documenting its activities for others to share its experiences and expertise.
- Attracting and retaining a talented and professional staff and board of Directors who are committed to advancing RYDA's mission and vision.
- Establishing an innovative model to support grassroots educational organisation in Uganda.
- Fully registered its vocational training centre with Ministry of Education and Sports (MOES), DIT and UNEB examinational body.

Through its work RYDA strives to instil a sense of dignity in children based on their ability to learn the fundamental skills and concepts that define a complete person. Career guidance and skills are emphasized. When the children and young people thrive, they make their voices heard and understood. When they claim their rights, they put their dreams into motion and play a meaningful role in the Ugandan community

#### **Organisational Background.**

Rubaga Youth Development Association (RYDA) was established way back in 1992 as community based organisation (CBO) .In 1996 it was duly registered with the NGO registration board as an NGO No S5914/1741 as well as a company without a share capital No 40180. Its vocational skills training centre is fully licensed and registered with Ministry of Education and sports No: ME/TE/024 and with

UGAPRIVI. RYDA's geographical coverage is Wakiso, Mukono and Kayunga districts however it also conducts some activities in Kampala district through its networks.

**RYDA's Vision:**

Improved quality of life of vulnerable children and out-of-school youth.

- Giving them the necessary care and attention so as to activate their moods in order to bring them closer to helping them in any way and/or reunite them with their families;
- Promoting and protecting their rights as articulated in the UN conventions on the rights of the children

**Mission:**

To promote human value in Uganda for the young people in view of building sustainable community with improved standards of living. The main thrust is to enhance their opportunities to realise their full potential and capabilities.

RYDA's geographical areas are reached by running the following activities:-

- Vocational skills training
- Formal and non-formal education
- Counselling and rehabilitation services
- Family tracing and resettlement
- Development training and research
- HIV/AIDS and community health
- Child labour project

**RYDA STAFF ESTABLISHMENT- PICTORIAL 2010/2011**

**Secretariat Staff**



**Mr. Geoffrey Steven Kyeyune**



**Nabirye Suzan Liz**



**Agoriat Clare**



**Nabasumba Joan**



**Katiiti Phionah**



**Kasoma Joseph**

**Skills Training Department (Buloba Centre) 2010/2011**



**Mathias**



**Ssekitoleko Ernest**



**Namirimu Grace**



**Kuteesa Allen**



**Ntambi Simon**



**Naigaga Winnie**



**Nsambu John**



**Ssewankabo**



## TRAINING PROGRAMS

Training forms the second largest component of the RYDA program. The main objective is to empower the vulnerable young people through the transfer of knowledge and skills about survival and sustainable development. They are shown how they can exploit the available natural social, economic resources both locally and internationally.

Entrepreneurial is given to them to enable them compete for available job market. Knowledge and skills are passed on both formally and informally. Formally through lectures and talks, informally through practical demonstrations and here emphasis is placed on practical training. In the year 2010 a total of 123 young people (boys and girls) were trained. This forms a 45% from the year 2009.

There are several training programs that RYDA center offers to young people namely:-

- a. Basic skills training program – full time
- b. Basic skills training program – part time
- c. Tailor made program
- d. Music dance and drama.

### DURATION OF TRAINING

#### a. **BASIC SKILLS TRAINING PROGRAM – FULL TIME:**

This is a range from 1-2 years program and at the end trainees get a UNEB certificate or diploma especially those with O' and advanced level certificate grade 1 and 2 and there are fully trade tested by Lugogo Directorate of Industrial Training. (DIT)

#### b. **BASIC SKILLS TRAINING PROGRAM – PART TIME:**

This is a short – term program especially arranged to address the individual needs of young who have elementary knowledge and;with a special needs and speciality interest.

#### c. **TAILOR MADE PROGRAM:**

This is geared at giving the trained young people the opportunities to improve their skills by income to buy the own equipment tools in a period of six months. This is mainly favouring those already in gainful employment and would like to update their skills and abilities with technical and theoretical field of craftsmanship. Also it targets those youth and women groups. They undergo trade testing.

### RECRUITMENT:

Recruitment of the new trainees starts in November of every year and ends in January/February of every coming year. Applicants identified by RYDA community outreach program. And others are referred by sister organizations and from parents who want the RYDA services and type of training. The qualification starts from O' level or its equivalents. The applicants undertake an interview and report for training at the beginning of every New Year. English language is also a prerequisite.

## **THE FOLLOWING TRADES ARE CURRENTLY OFFERED AT RYDA CENTER:-**

Electrical Installation, Bricklaying and Concrete Practice, Tailoring, Hairdressing, Carpentry and Joinery, Art and Design, Secretarial and Computer, Mechanical Production, Catering and Home Economics, Business and Entrepreneurial Development.

MDD and Agriculture has been introduced to give opportunity to these children /young people to complete favourably and in the labour market with sustainable skills which can enable them make a different in society.

### **RESOURCE CENTER:**

A resource center and exhibition hall has been introduced to give trainees the opportunity to improve their reading culture and RYDA to exhibit the finished products produced from different trades skills at its center respectively.

### **ELECTRICAL DEPARTMENT CAPACITY: 20-25 TRAINEES FOR EFFECTIVE TRAINING:**

This is one of the first trade skills to be introduced by RYDA in early 1997. This has been seen several graduates who are now successfully working in the labour market. This section has produced several electricians, radio repairers. These are craftsmen in the field of analogue electronics (radio, television, and traditional domestic, digital electronics sequential digital motor rewinding circuit, domestic appliances electrical installation and fitting.



### **CARPENTRY AND JOINERY DEPARTMENT:- Capacity 25-30**

This department has a capacity to take on 25 trainees per year. In the year 2005 we managed to complete a permanent workshop and next year it will be one of the best equipped workshops at RYDA center if its fully equipped with equipments/tools.

The objective focus on qualifying young people working in the field with a bias to:-

- Woodworking productions basic coating technology for wood products upholstery.
- Qualified and experienced instructors who will be employed to suit the demands of our community.



**HAIR DRESSING DEPARTMENT** Capacity 35-40



**BRICKLAYING AND CONCRETE DEPARTMENT: Capacity 40-50**

This department was introduced in 2004 with 24 trainees as a result of the ever-increasing demand for this particular skill. Despite it being a new department, the performance has been very good and many of its graduates are currently working in community building fraternity. Reports from these graduates are promising and DIT results over the years showed that 85% of all those who sat for their final examinations passed with good grades. Also we have excelled in Uganda National Examination Board(UNEB) examinations



### **TAILORING DEPARTMENT: Capacity 40-50**

This department is one of the oldest RYDA centre and most of its trainees 90% are now working in different communities in Uganda. Many of whom have joined the business community. It is interesting to note that many of our trainees in this department are booked before completing their final exams.

As now that we have started the exhibition hall we will be able to employ some of these youngsters in RYDA program. Under this department we look forward to establishing a garment industry. This will bring new transformation to the program. Many of the trained young people will improve their skills and hence a sustained follow- up to the designed RYDA program.



### **ART AND DESIGN DEPARTMENT**

Art and Design Department was established in 1998. In the beginning the main subjects have been painting mainly portraits graphics and drawing. However in 2002 even sculpture textile designing objectives study and printing were introduced.

Students have got the possibility to develop their skills in many different subjects offered which include Drawing, painting sculpture, textile designing and Graphics. With a well- stipulated curriculum the students learn about Art history, different periods of Art like expressionism impressionism realism or abstract art. They get to know different artists and via watching and talking about their works they learn how to interpret art.

Their participation in the Art Exhibition also builds their capacity to enhance their potential through interaction with experienced Art in the field.

Most of the graduates in the present world are job seekers but with artists creativity does all the work since an artist is a person who is creative.



### **METAL FABRICATION AND WELDING:**

Metal work department is solely mechanized department housed in a newly constructed and well equipped workshop meant to train qualified Technicians Artisans and welders for the manufacturing industry demands. The course which takes two years to complete gives a wide knowledge to trainees. Marketable skills in the areas of fabrications, welding forging leathering tuning and confiscated machine operations.

The advancement of industrialization sector in Uganda calls for more trained artisans and technicians to handle the drastic demand of skilled labour force. More so practical oriented in all sectors of manufacturing, maintenance and servicing.

The graduates enjoy various categories of jobs which include fitter machinist, welding, machine operators, forgers, machinist and tanners hence widening their chances of job creation and placements in the labour market.

### **MOTOR VEHICLE MECHANICS DEPARTMENT Capacity 25-50**

Motor Vehicle Mechanics Department was started two years ago and it's attracting a lot of trainees and the past two years undergoing DIT and UNEB examinations the performance has been very good many of our trainees have been able to compete in the labour market and many of them have managed to join institutions of higher learning. There is still need to strengthen the department to facilitate the training of the high demand of this particular trade. The emphasis in the next year will be put on equipping it with the necessary Equipments/tools and introduce the Driving which call for acquisition of a Car to begin this activity.

RYDA gives its students time to experience their own potential in whatever they do especially those who have the ability to exercise their practice.





**CATERING AND HOME ECONOMICS:**

Since 1997 when this department started has trained a lot of young people some which are working in reputable Hotels and cafeteria in the capital city of Kampala.



Under this department (12) twelve subjects are taught to the young people. Also the exposure given to the trainees by visiting the hotel industry has exposed them to working condition and applicability of using the acquired skills into practicum. The department will be made even stronger in the coming years to start out side catering in the labour markets in the neighboring communities. The year 2010 saw many strides being made to enrich the training of trainees under this department.

Since this particular department started a lot of its trainees have managed to get employed with the hotel industry and cafeteria in the city center Kampala and its suburbs.

We want to extend our sincere appreciation to **ICRI- Africa** for the support for the support extended to us in form of the loan this has one along way in boosting our training and the RYDA canteen services. We applaud the community out there who has made this work/ exercise possible.

### **CRITICAL DEVELOPMENT GOALS OF THE RUBAGA YOUTH DEVELOPMENT (RYDA)**

In our previous annual report of 2006 we expressed to you some of our dreams for the next (5) years. The dreams and strategic directions for the coming years still stands and we will do all what we can to make these dreams a reality. The year under review 2010 through local revenue raising and some of our potential donors made us to realize some of our dreams and strategic directions. For example we had a dream of having a mechanized training workshop with better equipments/tools as a way boosting our trainees' skills and to improve on the finished products.

It's interesting to note that 50% of this dream of having a mechanized workshop has being realized. Carpentry, and mechanized workshops, library and a show room have been put in place. What is remaining however are the furniture and mechanized equipment and tools to be fundraised and fixed to the block. Our humble appeal to our potential donors is to make it possible for this dream come into a reality.

This block if it's fully equipped will give RYDA Team an opportunity to train more young people with better employment skills. The blocks have been fixed with a three phase electrical power. This block will not only improve young people skills but the finished products will be better than before.



Photo showing the newly completed Vocational Block III\\

Information is increasingly on demand in any civil society arena. Looking head on future prospects without proper documentation and information gathering on RYDA's experiences it will be very difficult. Documentation on RYDA experiential learning from nine years still holds we will continue thinking in this direction to fulfil our dream of building a strong data base for RYDA activities accomplished in previous years.

In 2010 we managed to make contracts with Kyambogo University Bookshop to solicit for textbooks to re enforce our RYDA library. This is a starting point in this strategic direction. Nevertheless we continue looking for potential donors to equip this particular department. If it is well equipped it will go a long way in strengthening and facilitate the skills training at the center and; improve information sharing even better.

Organisational development is mainly cantered to its documentation and information gathering especially on the achievement and the critical areas. RYDA will continue pursuing this direction. A lot of emphasis will be put on training its staff to enhance this developmental goal.

### **NEW DEVELOPMENTS IN RYDA:**

New facelift have been made to make Rubaga Youth Development Association (RYDA) center at Buloba meets its development goals in the coming five years strategic directions. This has also called for organizational capacity building. Any organization to prosper it requires the team members ahead on the anticipated goals building their skills are vital to achieve intended goals and planned activities. In this direction Rubaga Youth Development Association (RYDA) will try to strengthen its team ability to meet its set goals.

### **MUSIC DANCE AND DRAMA (MDD) DEPARTMENT**

Effort has been put in place in making this dream a reality. In late 2010 a new department was established. In this new strategic direction the department will tap young people out there in communities to whom music, dance and drama is a talent.

Enhancement of their skills was sought to be critical. Negotiations are still going on between Makerere University and RYDA to solicit fir partnership and networking. The thrust of this is to

enable our trainees to get a recognized certificate through MDD Department of Makerere University. The future demands this department to start a Drama group. Studio for recording CDs and Tape both Audio/Video for easy distribution of the already carried out Music, Dance and Drama activities under this department.





Under the same department referral and networking with other Artists and Institutions will be encouraged to further the talent identification and training.

The increasing demand for our services has made RYDA to reflect and make new strides in making its training the young in those trades that are compatible to their needs. Motor vehicle leather making have been introduced to meet the community and young people's demands opportunities will greatly concretize to make vocational trades fully integrative to needs of the employers and children's potential to enhance their capabilities. No single rehabilitation professional NGO or even government department can accomplish the process of rehabilitation in isolation.

## **NETWORKING**

Networking is therefore an integral part of RYDA program and vital for long term sustainability of RYDA activities. We collaborate closely with the department of health, Education and community development. This is being achieved through exchange of information through sharing ideas and experiences and through the organization of joint programs with partners. Great importance is attached to monitoring, reviewing and evaluating RYDA activities.

RYDA believes that to attain its vision it has to work hand in hand with other actors who make similar contribution. It therefore collaborated with other organizations individuals, professional bodies, government agencies NGOs and other civil society initiatives with similar interest. In 2010 RYDA worked with several organizations to promote its activities, programs and projects.

All in all a lot of benefits and support have been given to RYDA to penetrate the impassable roads of facts finding our relationships and networking with all stake holders has concretized our RYDA programs in the way of achieving our overall objectives.

### **Other agencies we have networked with include:-**

ICRI-Africa, St Margaret Uniting Church, Vision for Africa, Micah Network, TASO -Mulago, Meeting Point, MGLSD-PCY, ILO/IPEC-Uganda, God Helps Uganda, St Paul -Australia to mention but a few. Rubaga Youth Development Association (RYDA) will contribute to set up its development strategy in this direction.

## **CHILD ADVOCACY AND COMMUNITY OUT-REACH PROGRAM.**

Since March 2010, RYDA signed an agreement with ILO/IPEC- Uganda to implement the SNAP project focusing on child labour. This has increased its community out-reach program activities in Wakiso district with a special focus on Namayumba, Mende and Wakiso sub-country. Working in partnership with ILO, resources were availed to RYDA to execute the program child labour advocates were trained in Scream Methodology

RYDA carried out sensitization Seminars among teaching staff, local community leaders, and technical personal. During the discussion presentation of what teachers considered to be some of the major challenges faced by growing boys and girls in their schools and how they as teachers helped pupils to cope with these challenges. Teachers considered being essential information relating to growing up and sexual maturation needed by pupils of various grade levels so as to understand and manage the changes taking in their bodies as they grow up.

Challenges faced by growing boys and girls. Key observations on challenges include physical and psychological changes that took place within the individuals as they grew older, the environment or context within which the young people were growing up was also perceived to be a challenges. Destructive environment in which children grow i.e. pupils miss classes and go for films or video shows.

Child protection, Child labour legal support, formal and non-formal education, psychological support, health, care and support, food security and nutrition will be core program in the coming strategic direction of RYDA.

More emphasis will be part on the family as a basic unit for the growth and development of all children child participation and parental child initiative will be greatly evolved in the coming year 2011.

In the year under review many children (500) who were not going to school were given educational scholastic materials and fees to continue with their education. This was made possible through financial support from ILO through ILO/IPEC- Uganda.

### **AWARENESS RISING**

This is the introductory activity undertaken when RYDA moves into a new sub-county or district. It then continues throughout the program period. The initial aim is to alert communities to the introduction of RYDA planned activities and also to forge a working relationship. In the long run, influencing positive attitudes and practices within communities and government is crucial.

Responsibility for community awareness and education lies within the RYDA Project Team and co-ordination department and volunteers and co-facilitators at community level in the operation areas of major importance has been the positive role models created within communities. These have helped to raise awareness not only within target sub-counties, but throughout a district of operation.

In 2010, 102 awareness raising meetings were held in the 3 focus districts. Many of traditionally men and young people tend not to participate in community activities especially in peri-urban and rural areas. However, through awareness raising sessions they have been encouraged to take a more active role in the wider community. As a result 24% of the facilitators trained in 2010 were men and young people as opposed to only 10% in 2009.

It is always enjoyable to staff and communities if the welfare of the most needy persons is met. Community responses to the program have also transformed our development approach towards community activities/program.

### **SUCCESS STORY 2010**



1. Muwanguzi Peter aged 18 was enrolled at RYDA Vocational Training Center two years ago. He was orphaned young boy living with his grand pa due to the fact that his grand pa could not raise school fees he dropped out of school. RYDA identified this boy for vocational skills training. This year he has completed his skills training in catering with craft certificate Grade. Now he can use the acquired skill for sustainable development. I can't be the same again says Robert!!
2. The case study below in the picture was taken from Mende village of Mende parish, Mende sub-county.



With the financial support from ILO/IPEC- Uganda it has brought hope to the family. The local community has helped them with beddings; RYDA has also supported them with psychosocial support and scholastic materials.

### **CHALLENGES FACED IN 2010**

Like any other growing local organisation funding depending on the external donor in these global trends leaves a lot to be desired. Some of the RYDA planned activities were not realised. This include the strengthening the RYDA vocational skill training departments of Motor vehicle, Carpentry, Computer and RYDA dormitories

In February 2010 our cherished Kasubi Hall was completely destroyed by heavy rain down pour. This left the organisation with no place for recreational activities however the Kasubi Hall is being constructed (*see the photo below*) there is need to support this RYDA cause.





## **FUNDRAISING FOR THE FUTURE**

Rubaga Youth Development Association (RYDA) is looking forward to strengthening its program activities and this need a lot of refocusing on what RYDA do best. The strategy is mainly going to be put on promoting the local fundraising. This will be done through image building of RYDA. Also to tap the available resources in our country and this will be done through social community networks and mainstreaming process for the needed synergies.

## **RYDA FOCUS IN THE YEAR 2011/12**

- **Increased capacity building for all RYDA staff to enable them meets the increasing demands of the organisation in this new era of global trends.**
- **Strengthening RYDA departments with more equipments particularly the Motor vehicle and computer with a view of turning them into productive units to enhance income generation.**
- **RYDA will put focus on strengthening departments where the demand by the youth to acquire skills from those particular departments is high. Having strengthened those departments with more equipments. RYDA will transform them into production units hence widening its income base as finished products will inject into the local market.**
- **In collaboration with ILO/IPEC community structures and other CBO's/NGO's, RYDA will actively get involved in the implementation of programs that aim at reducing child labour and poverty within the local communities of our operation areas.**
- **RYDA will focus on establishing an ICT (resource information centre) that will avail young people with salient information that will enable them make better informed decisions for a better living.**
- **RYDA will introduce Tailor made programs in different trades with training duration between 3-6 months. The programs will target the youth who can't afford tuition fees for long periods of time thus RYDA empowering them with the skills that can lead them to become job creators rather than the job seekers.**
- **RYDA intends to retain and provide employment to youth who will have excelled in their academic performances and have exercised maximum discipline during their stay at RYDA vocational training centre.**

## **Sustainability**

Over the years, RYDA for the purpose of sustainability has tried to transform its training departments into productions units. However, this approach requires maximum support both on a local and international level as it requires massive investment in equipments yet poverty is still much pronounced among local communities and these calls for Government/ Donor intervention.

RYDA cannot down play the power of fundraising for funds locally and internationally in that it has sought to form RYDA MDD group that will be hired to performances at wedding ceremonies, occasions and also in the theatres where the local community will be mobilized to pay watch the group acting plays.

RYDA with its vast land intends to opt for commercial farming and agriculture where by the products and services will be opened up to the local community.

## Appendix A

### PROJECT OF SUPPORT FOR THE PREPARATORY PHASE OF THE UGANDA NATIONAL ACTION PLAN FOR THE ELIMINATION OF CHILD LABOUR (SNAP)

ILO/IPEC Uganda in conjunction with RYDA and its network partners this year in March 2010 started to implement a child labour project in Sub-counties of Namayumba, Mende and Wakiso.

The working title is Child Empowerment against Child Labour through Formal Education and Vocational Skills Development.

Under this action Programme the following strategies;

- Mobilization and sensitization of the local community about child labour and education.
- Mobilise stakeholders at all levels to be sensitized about the dangers of child labour to mention but a few.
- Awareness raising
- Withdraw and rehabilitation
- Vocational skills training
- Social protection measures
- Referral and networking.



**Ms Nadine ILO-Geneva office and Mr Mukiibi Patrick Landlord Mende Quarry**





Photo showing one location of Mende Quarry site



Photo showing one of the child labourers before withdrawal

**Children in formal education**

<b>Schools</b>	<b>Girls</b>	<b>Boys</b>	<b>Total</b>
Gimbo P/S	28	36	64
Kyebando Umea P/S	25	40	65
Mende Kalema P/S	23	42	65
Bbanda C/U P/S	31	35	66
Malangaata P/S	37	41	78
Christine Focus P/S	41	37	78
Peace Nakedde P/S	45	39	84
<b>TOTAL</b>	<b>230</b>	<b>270</b>	<b>500</b>